

Your Challenge

You've already made considerable investments in leadership and development. Your commitment is clear. Yet, you are not seeing the significant behavioral shifts that are essential for inclusive, collaborative, high-performing cultures. You expected more of a return on your investment. You're not alone. That's where we come in.

Our Solution

Our leadership development and training programs integrate **Deliberate Practice**, a powerful, scientifically-proven approach for cultivating expertise, enhancing skills, and building capabilities that last.

Deliberate Practice is incremental skill practice, with real-time personalized feedback from expert coaches. While many companies rightly claim to incorporate practice, few if any include Deliberate Practice as part of their offerings.

Our programs succeed in democratizing coaching by offering more leaders the opportunity to receive critical feedback and practice, which would typically only be accessible with an executive coach.

LeadvantEDGE solutions are customized to build leadership capability specific to the needs of your organization.

*The Power
Deliberate
Practice*



*Reinforces
new skills*



*Expedites
learning*



*Builds
enduring
capability*



*Engages
& retains
interest*

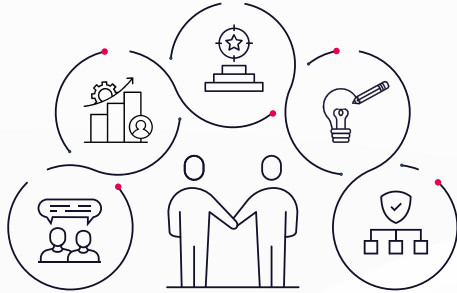
Our Expertise

Ideal for managers, executives, senior leaders, and high-potential talent.

- Accountability
- Addressing Microaggressions
- Becoming an Ally
- Building Rapport and Trust
- Building Strategic Partnerships
- Coaching
- Communication
- Courageous Conversations
- Customer Service Excellence
- Delegation
- Diversity & Inclusion
- Driving Engagement
- Emotional Intelligence
- Empathetic Communication
- Feedback
- Gaining Buy-in for Change
- High Potential Development
- Inclusive Leadership
- Influencing
- Integrating Diverse Perspectives
- Interviewing
- Knowing Your Team
- Leadership Development
- Listening Inclusively
- Managing Conflict
- Managing Up
- Managing Your Leadership Brand
- Managing Your Mindset
- Motivating Others
- Navigating Difficult Conversations
- Optimizing Talent
- Position & Perspective
- Powerful Questions
- Psychological Safety
- Sales Training
- Targeted Skill Development
- Team Collaboration
- Uncovering Unconscious Bias
- Women in Leadership

Our Collaborative Approach

In a corporate training and development space awash with off-the-shelf products, we stand out. We take pride in our ability to partner with you to meet your needs through:



*We Partner with you
to meet your needs*

- Tuning into your highest organizational aspirations
- Taking a deep dive to understand your desired learning and business outcomes
- Customizing a solution designed to meet your unique requirements
- Delivering with excellence a skill-based learning experience
- Evaluating the impact of our programs through assessments to quantify success

Our Client Success

97%

Would highly recommend this course to a colleague

90%

LeadvantEDGE client Retention Rate

94%

Increased their skill proficiency and job performance

97%

Improved ability to contribute to their organization's success



"It is the absolute best leadership program I've experienced in my 20+ years in corporate America."

"Incredibly powerful program and would recommend expansion to as many as possible!"

"I thought this training was fantastic. The coaches, the material and being able to share the experience with an associate was truly unique."

"I feel I received a 'Harvard education' in communication and skill."

"Fantastic. Their approach was much different than other efforts I have experienced over the years."



Discover our value with a FREE group coaching session

Scan the QR code to provide your contact information. Mention the ATD Conference and we will reach out to you.

LeadvantEDGE is a certified Minority and Woman Business Enterprise whose mission is to provide unparalleled learning and coaching experiences that prepare leaders to create robust, productive, and inclusive workplace cultures.

Driven by a commitment to making a meaningful impact, we take pride in our collaborations with leading Fortune 500 companies within various industries including Financial Services, Technology, and Healthcare.

LeadvantEDGE™

Contact us at LeadvantEDGE.com | 339-337-4077